

ASC BOD Meeting – Monday, February 10, at 7:30 p.m.
Conference Room C, 1st Floor, Alameda Hospital

Meeting was bought to order at 7:35 p.m.

Members in attendance:

| |
|--------------------|
| John Krainer |
| Bill Shiber |
| Jen Burns |
| Mark Clement |
| Tom Allen |
| Eugene Demmler |
| Frank Fasano |
| Csabo Peto |
| Maurice Gomez |
| Steven Adams |
| Jon Pecson |
| Jerry Ramiza |
| John Orla-Bukowski |
| Archie Richardson |
| Yen-Chi Ha |
| Vince San Nicolas |

A quorum was established.

Amy Woolridge of Alameda Recreation and Park Department did a brief presentation about how ARPD wishes use the land by the estuary. An artificial joint football and soccer turf field will be installed along with a baseball field and potentially a smaller U8 grass field. The cost to install will be approximately \$2.5MM and work may commence as early as this fall. Several Alameda Sports entities are offering some kind of pay back to the city either via monitory donations or “like” work (installing lights etc). Amy ask if ASC would consider offering the same. More discussion to have around how ASC may contribute.

1) Approve minutes from January 2014

Motion to approve minutes was made by Archie Richardson

2nd by Eugene Demler

All in favor

Motion approved

2) 2014 Budget (Clement)

The following budget was discussed however several motions were made resulting in changes to the final budget. As a result the final budget was not voted on and was postponed until March Meeting.

Motion to increase spring fees from \$40.00 to \$45.00 for returning fall players and from \$65.00 to \$70.00 for new players with the exception of U7 recreational teams which will be \$95.00, was made by

John Krainer

2nd by Bill Shiber

14 Ayes

2 Nays

Motion passes by majority rule

Motion to increase Select fees to \$390.00 was made by Archie Richardson

2nd by Jen Burns

13 Ayes

3 Nays

Motion passes by majority rule

| Total | Description | 2012 Budget | Overhead | |
|--------------------------------------|---|---------------------|-----------------|---------|
| Income | | | | |
| Primary Income | | 248,910.00 | | 206,348 |
| Scholarships | | -14,000.00 | | |
| Sponsorship Income | | | | 7,885 |
| Total Income | | \$234,910.00 | | 206,348 |
| Expenses | | | | |
| Advertising | | 1,116.38 | 1,116.38 | 578 |
| All-star game | | 2,600.00 | | 2,265 |
| Bank Charges | Includes credit card processing fees, bounced checks | 6,651.74 | 6,651.74 | 5,265 |
| Dues & Subscriptions | Field usage dues to ARPD | 10,601.90 | | 8,276 |
| | | | | |
| Equipment | | | | 10,941 |
| Balls | | 3,000.00 | 3,000.00 | |
| Coaches shirts | | 2,600.00 | 2,600.00 | 89 |
| Goalie gloves | | 1,350.00 | 1,350.00 | |
| Pop-up goals | | 1,547.69 | 1,547.69 | |
| Nets & net ties | | 552.66 | 552.66 | |
| Cones & paint cans | | 568.34 | 568.34 | 150 |
| Miscellaneous equipment | e.g., goal set-up costs | 50.00 | 50.00 | |
| | | | | |
| Insurance | | 2,633.00 | 2,633.00 | 2,894 |
| Legal & Professional Fees | Tax preparation | 1,380.00 | 1,380.00 | 1,280 |
| Meals and Entertainment | | | | |
| Coaches meeting | | 355.49 | 355.49 | |
| End-of-year recognition party | | 2,000.00 | 2,000.00 | 2,200 |
| | | | | |
| Office Expenses | | | | |
| PO box | | 375.00 | 375.00 | 360 |
| Webhosting | ASC website | 120.00 | 120.00 | 200 |
| Sportability | 2.5% of all transactions | 4,858.00 | 4,858.00 | 4,531 |
| Registration-related expenses | | 2,027.00 | 2,027.00 | 5,367 |
| Misc. office expenses | e.g., July 4 float | 120.00 | 120.00 | |
| | | | | |
| Player Registration | | 86,802.00 | | 56,664 |
| Professional Coach | 24/7 | 14,000.00 | | 3,976 |
| Ref Cost | Includes insufficient coverage plus kits for new referees | 1,516.80 | 1,516.80 | 1,559 |
| Rent or Lease | Porta-potty at Hornet | 1,178.02 | 1,178.02 | 1,808 |
| Repair & Maintenance | 50% share of water bill | 3,000.00 | 3,000.00 | 50,870 |
| | | | | |
| Supplies | International jerseys from Soccer Post | 12,010.09 | | 8,103 |
| Taxes & Licenses | | 50 | 50 | 110 |
| Tournaments/Select Coach | | 57,000.00 | | 52,525 |

| | | | | |
|-------------------------------------|--|---------------------|--------|----------------|
| Trophies/Awards | | | | |
| Pictures | | 7,005.00 | | 7,500 |
| All Star Game | | | | |
| Trophies | | 2,871.00 | | 3,440 |
| President's gifts | | 300.00 | 300.00 | 434 |
| | | | | |
| Utilities | | 120.00 | 120 | 1,149 |
| Miscellaneous other expenses | | 200.00 | | 1,459 |
| | | | | |
| Total Expenses | | \$230,360.11 | | 233,992 |
| Net Operating Income | | \$4,549.89 | | (27,644) |

2014 ASC Budget

| Expense | Total Expense | | U6 | U7 | U8 | U-10 | U-12/14 | U16/18 | Select | Total |
|------------------------|-------------------|--------|-------|-------|-------|--------|---------|--------|--------|-------|
| | Number of players | Fall | 137 | 135 | 168 | 223 | 253 | 68 | 280 | 1264 |
| | | Spring | 62 | 72 | 67 | 134 | 246 | 87 | | 606 |
| Club Overhead | \$ 47,072 | | 25 | 25 | 25 | 25 | 25 | 25 | 25 | |
| Pictures | \$ 7,005 | | 6 | 6 | 6 | 6 | 6 | 6 | 6 | |
| Parks/Rec Field Access | \$ 10,602 | | 7 | 7 | 7 | 7 | 7 | 7 | 7 | |
| CYSA/SASO Registration | \$ 8,694 | | 10 | 10 | 10 | 15 | 15 | 15 | | |
| Norcal | \$ 2,300 | | | | | | | | 8 | |
| Trophy | \$ 2,871 | | 7 | 7 | 7 | | | | | |
| All-star game | \$ 2,600 | | | 5 | 5 | 5 | | | | |
| Jersey | \$ 12,010 | | 19 | 19 | 19 | | | | | |
| JL League Fees | \$ 75,808 | | | | | 92 | 92 | 92 | 92 | |
| Trainers | \$ 14,000 | | 11 | 11 | 11 | 11 | 11 | 11 | 11 | |
| Scholarship | \$ 14,000 | | 7 | 7 | 7 | 7 | 7 | 7 | 7 | |
| Select Stipend | \$ 57,000 | | | | | | | | 204 | |
| Total Expense | \$ 239,962 | | \$ 92 | \$ 90 | \$ 90 | \$ 161 | \$ 156 | \$ 156 | \$ 353 | |
| | | | | | | | | | | |
| Fee | | | \$ 65 | \$ 95 | \$ 95 | \$ 160 | \$ 160 | \$ 160 | \$ 360 | |

| | | | | | | | | |
|-----------------------|-----------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Total Revenues Fall | \$ 225,530 | \$ 8,905 | \$ 12,825 | \$ 15,960 | \$ 35,680 | \$ 40,480 | \$ 10,880 | \$100,800 |
| Total Revenues Spring | \$ 23,380 | 2,170 | 2,520 | 2,345 | 4,690 | 8,610 | 3,045 | |
| Total Revenue | \$ 248,910 | | | | | | | |
| Total Expenses | \$ 239,962 | | | | | | | |
| Scholarships | | | | | | | | |
| Net Income | \$ 8,948 | | | | | | | |

3) Proposal for team referee requirements and referee incentive program (Peto)

Motion to approve the proposal presented by Csaba with recommended and agreed upon changes as shown highlighted was made by Bill Shiber

2nd by Jen Burns

All in favor

Motion passed

PROPOSAL

ASC REFEREE REQUIREMENTS AND REFEREE DEVELOPMENT PROGRAM

1. Referee Requirements (effective March 01, 2014, new teams only)

A. Competitive Teams

A competitive team is allowed to play in a competitive league only if one or all of the following criteria regarding referee coverage are met:

- a. first season U9 teams are exempt
- b. **the number of qualified sufficient** referees as required by the playing league including NorCal, CCSL and/or JLYSSL are identified prior to **March 1 for that year the start of the new season**
- c. if insufficient number of team referees are identified, the team will forfeit the amount of penalty associated with the unmet referee requirement of its stipend

B. Class IV (U16-U19) Teams

A class IV U16-U19 team is allowed to play in an Inter-District League only if one or all of the following criteria are met:

- a. **the number of qualified sufficient** referees required by the playing league and/or JLYSSL are identified prior to March 1 for any league or other competitions that year
- b. if insufficient number of team referees are identified, the team will not be eligible to participate in the JLYSSL or CYSA end of season tournament

C. Class IV (U10-U14) Teams

A class IV U10-U14 team is allowed to play in Jack London Youth Soccer Sports League only if one or all of the following criteria are met:

- a. first season U10 teams are exempt of this policy
- b. **the number of qualified sufficient** referees required by the playing league and/or JLYSSL (as outlined in JLYSSL Referee Requirement Policy) are identified prior to March 1 for any league or other competitions that year
- c. if insufficient number of team referees are identified, the team will not be eligible to participate in the JLYSSL end-of-year tournament

It is the ASC Referee Coordinator's responsibility to provide adequate information about available referee courses (including date and location) to prospective referees, coaches and team managers; and to post that information on the ASC website.

The names and contact information of prospective referees must be provided to the Referee Coordinator by the head coach, team manager or coach coordinator.

Any request for a waiver from these requirements will be made to the referee coordinator and may be approved by the ASC Board on recommendation of the referee coordinator.

An amount of up to \$1,500 shall be budgeted annually to cover penalties associated with unmet referee requirement.

2. Referee Development Program

A. Identify Future Youth Referees

- a. establish referee development program to identify youth referees (design flyer for players and coaches— age group specific – distribute flyers at the beginning of each season at coaches' meeting)
- b. introduce "Meet The Referee" program (offer an opportunity for players and/or teams to meet and ask questions from an experienced referee)

B. Bonus Payment for Youth Referees

Any ASC youth referee (17 years of age or younger) shall be eligible to receive a bonus payment of \$100 from ASC (in addition to other amounts paid by JLYSSL) for every ten games in which he or she is CR or AR and in which at least one of the teams playing is an ASC team. The ASC Referee Coordinator shall verify approve all such requests and payments, and shall publicize the program.

C. The ASC referee coordinator shall make every effort to circulate to the ASC referee corps no later than Thursday night a list of games scheduled for that weekend in which an ASC home team needs a CR or AR.

It is the ASC Referee Coordinator's responsibility to implementing the Referee Development Program.

The Alameda Soccer Club Referee Requirements and Referee Development Program shall be reviewed annually and modified as necessary by the Board of Directors.

4) Select team spring training update (Adams/Fasano)

The following was provided by the Select committee. While the fees were voted on and approved, the stipend was not officially approved. It was recommended that the stipend be reduced as shown below however State Cup and fall season fees will be paid for by the club (team pays at time of NorCal registration but club reimburses in a timely manner).

Fall

U8 Academy

Fall Fee: \$125

-2 days of Challenger training during the week Monday & Wednesday

-1 game per week - Saturday

ASC Select Program

Registration Fee: \$390

NorCal Spring & Fall Season

Stipend: U9-U11 - \$1200, U12-U19 - \$1600 (good for 2 tournaments and some equipment)

State Cup

Optional

Challenger Summer Camp plus Fall trainer 1-1/2 hours per week for 12 weeks: \$1900

-U9 - U11 (12 players per team) summer camp plus trainer cost - \$160 per player

-U12 - U19 (16 players per team) summer camp plus trainer cost - \$120 per player

| Age Group & Gender | # of Players | # of Players | Spring Season | Fall Season | Coach |
|--------------------|--------------|--------------|--|---|--|
| U9 Boys | 2 | 24 | -Challenger Academy - 2 days a week (Tuesday & Thursday, 5:30-7:00) -NorCal season? | -Challenger Academy - 1 day a week -1 practice a week with coach -NorCal fall season | David Watts find another coach over spring season |
| U9 Girls | 2 | 24 | -Challenger Academy - 2 days a week (Tuesday & Thursday, 4:00-5:30) -NorCal season | -Challenger Academy - 1 day a week -1 practice a week with coach -NorCal fall season | Julie Connors Dan Duncan |
| U10 Boys | 2 | 24 | -Challenger Academy - 1 day a week () | -Challenger Academy - 1 day a week -1 practice a week with coach -NorCall Fall Season | Eugene Demmler Nicholas McNeil |
| U10 Girls | 2 | 24 | -Challenger Academy - 1 day a week (Wednesday, 4:00-5:30) -1 practice a week with coach -NorCal season | -Challenger Academy - 1 day a week -1 practice a week -NorCal Fall Season | Linda Rutherford Mike Barnea |

| | | | | | |
|-----------|----|----|---|---|----------------------------------|
| U11 Boys | 1 | 12 | -Challenger Academy - 1 day a week (Wednesday, 4:00-5:30) -1 practice a week with coach | -Challenger Academy - 1 day a week -1 practice a week with coach -NorCal Fall Season | TBD |
| U11 Girls | 1 | 24 | -Challenger Academy - 1 day a week (Wednesday, 6:30-7:00) -1 practice a week with coach -NorCal spring season | -Challenger Academy - 1 day a week -1 practice a week -NorCal Fall Season | John Corbally Charles Welland |
| U12 Boys | 2 | 32 | -Challenger Academy - 1 day a week (Thursday, 5:30-7:00) -1 practice a week with coach -NorCal Spring season | -Challenger Academy - 1 day a week -1 practice a week with coach -NorCal Fall Season | Kevin Krajewski Ben Putterman |
| U12 Girls | 1 | 16 | -Challenger Academy - 1 day a week (Thursday, 4:00-5:30) -1 practice a week with coach -NorCal Spring Season | -Challenger Academy - 1 day a week -1 practice a week with coach -NorCal Fall Season | Jim Gilchrist |
| U13 Boys | 2 | 32 | -Challenger Academy - 1 day a week (Tuesday, 5:30-7:00) -1 practice a week with coach -NorCal Spring Season | -Challenger Academy - 1 day a week -1 practice a week -NorCal Fall Season | Eugene Demmler Cameron Fowler |
| U13 Girls | 3? | 48 | -Challenger Academy - 1 day a week (Wednesday, 5:30-7:00) -1 practice a week with coach -NorCal Spring Season | -Challenger Academy - 1 day a week -1 practice a week with coach -NorCal Fall Season | Steven Adams Neal Fox |
| U14 Boys | 1 | 18 | -2 practices a week with coach | Fall Season -Challenger Academy - 1 day a week ? -1 practice a week with coach -NorCal Fall Season | Chris Lonsdale |
| U14 Girls | | 16 | -Challenger Academy - 1 day a week ? -1 practice a week with | -Challenger Academy - 1 day a week? -1 practice a week | John Hung |

| | | | coach -NorCal Spring Season | -NorCal Fall Season | |
|------------------|--|-----|--|--|-----------------|
| U15 Boys | | 16+ | -2 practices a week -NorCal Spring Season | -2 practices a week -NorCal Fall Season | Adam Galan |
| U15 Girls | | 16 | 2 practices a week -NorCal Spring Season | -2 practices a week -NorCal Fall Season | Frank Fasano |
| U19 Girls | | 16 | -2 practices a week -NorCal Spring Season | -2 practices a week -NorCal Fall Season | David Hall |

Meeting adjourned at 9:56 p.m.